Ravens CARE
Countering Assault Risk with Education
CARE Peer Support Leader Application

Required Application Materials:

Application

Resume

Two Recommendations

Peer Support Endorsement Timeline

Application Deadline	5pm on Thursday, March 21nd
Interviews	Scheduled Individually with CARE Advisor Between February 20th and March 28th
Position Approval	Appointments as CARE Peer Support Leaders will be sent around April 8, 2018

Ravens CARE Peer Support Leader Application

Name: _____

Campus Address: _____

Cell #: _____ Campus Box number: _____

Cumulative GPA: _____

Email Address: _____

Class: Freshman Sophomore Junior Senior Graduate Student

Major(s): _____

*Please include only phone numbers and emails that you would like to use on your Ravens CARE Business Card if you receive the endorsement.

Shirt Size XS S M L XL XXL

Step One: Essay

Answer both essays. Each essay is to be one to three pages long, double-spaced, 12-point Times New Roman font. (No minimum number of words.)

1. Why do you want to be a CARE Peer Support Leader and what would you bring to the CARE team? How does involvement as a peer support relate to your future career goals?

2. How can CARE foster community-building on BC's campus?

3. Explain your understanding of the responsibilities of CARE Peer Supports in adhering to the guidelines regarding supporting peers who are in emotional distress. Why is it important to always maintain the privacy of those students you might serve as a CARE Peer Support? How important is on-going supervision/support from Counseling Center staff when supporting a peer in distress? Why should a distinction be recognized and maintained between CARE Peer Support and professional mental health services?

Step Two: Recommendation (Two required)

Submit two recommendations from Benedictine College faculty and/or staff members (excluding student employees such as resident assistants).

Step Three: Resume

Attach your resume; include skills, leadership and work experience applicable to the CARE Peer Support leadership position.

Step Five: Interview

Submit this application to Jennifer Schmidt, Ravens CARE Advisor and BC Counseling Center Assistant Director, Student Health Building; jschmidt@benedictine.edu. You will be contacted regarding the scheduling of an interview within two weeks of submitting your complete application (including your two recommendations). Applicants should dress professionally for the interviews.

Be prepared to answer questions concerning your capabilities to:

- Support peer who are in emotional distress
- Understand and adhere to the responsibilities of: a.) maintaining privacy of those you will serve as a CARE Peer Support, and b.) receiving on-going supervision and support from Counseling Center staff when supporting a peer in distress

Note: All application materials (application, essays, resume, and recommendations) must be submitted to the Jennifer Schmidt, BC Counseling Services Associate Director, Student Health & Counseling Building, 1020 North Second Street, Atchison, KS 66062. References should be submitted by application deadline.

If you have any questions, please contact Jennifer Schmidt, jschmidt@benedictine.edu.

CARE Peer Support Leadership Expectations

CARE Peer Support leaders are committed to providing in-depth, ongoing support to any current Benedictine College student affected by Title IX and VOWA-related concerns who requests peer support, only *after* being screened and approved for appropriate placement by a staff member of Benedictine College's Counseling Center.

By signing below, I _____ (name) affirm my understanding of the Peer Support Expectations, and give my consent to abide by this code by:

1.) Pledging to treat my fellow students with respect, even if we differ strongly in attitudes and opinions. I promise to intentionally strive toward virtuous living and leadership in all my responsibilities with Ravens CARE;

2.) Protecting the privacy of every student I might serve via CARE, as well as *any* student dealing with *any* sensitive matter. I understand that I should never discuss with any party any circumstances (even when omitting names and identifying information) concerning a student I'm supporting via Ravens CARE beyond supervision with CARE advisor or another Counseling Center staff member. I understand that even if I'm not supporting a student via Ravens CARE Peer Support, the discussion of any sensitive information with others would be a poor reflection of my own level of integrity but also that of Ravens CARE. As a Ravens CARE member, I agree to always refrain from disclosing any identifying information of students receiving support from CARE as well as general speculative discussions (gossiping);

3.) Maintaining open, on-going communication and supervision with the CARE advisor/Counseling Center staff, so that the student(s) I support are receiving the best possible support from CARE Peer Support and additional campus resources, such as the Counseling Center on campus. I agree to always complete CARE Title IX compliance report immediately upon being contacted by a student for Title IX and VOWA-related support, and I agree to submit report within 48 hours to Ravens CARE Advisor, Jennifer Schmidt (or Sean Mulcahy, Title IX Deputy Coordinator, if Jennifer isn't available that week);

4.) Recognizing that Peer Support is *not* a replacement for mental health counseling services. I agree to always encourage distressed students to continue receiving professional services in additional to peer support from CARE;

5.) Reporting immediately to Counseling Center Staff (and/or, when Counseling staff isn't immediately available, the Residence Life RD On-Call) any concerns about *the potential* for a student to harm self or others. I understand that *only* a trained mental health provider should assess risk. I understand that CARE members must exercise prudence when concerned about another person's welfare, and I agree to immediately inform qualified college employees when concerns about self-harm or harm to others emerge;

6.) I understand that violating any of these expectations will lead to release from the CARE Peer Support Leadership program and might also be considered a violation of the student conduct code with additional penalties.

_____ _____

CARE Peer Support Applicant Name (Printed Date

_____ _____

CARE Peer Support Applicant Signature Date

CARE Title IX Compliance Report

CARE Members will immediately complete this form upon first contacted with a student for Title IX and VOWA-related support. CARE Members will submit report within 48 hours to Ravens CARE Advisor, Jennifer Schmidt in BC Counseling Center in Student Health Building (or Sean Mulcahy, Title IX Deputy Coordinator in JP II Student Center, if Jennifer isn't available that week).

CARE Member's Name: _____
CARE Member's Phone: _____
CARE Member's Email: _____

Non-Identifying Information about Title IX or VOWA-Related Concern
Basic description of the nature of the concern:

_____
_____
_____
_____
_____

Information about Incident (avoiding identifying information about the student): Date, Time, and General location

_____
_____
_____

Is student being supported by CARE Student Leader currently seeing a counselor in BC Counseling Center? ___ Yes ___ No

Is student currently seeing a counselor or other mental health provider beyond BC Counseling Center ___ Yes ___ No

Has student been encouraged to talk to Sean Mulcahy, BC Title IX Deputy Coordinator (or Dean Shankman, if Sean isn't available)? ____ Yes ___ No

Recommendation for Ravens CARE *Peer Support* Leader

You have been selected by the applicant to provide a reference concerning his/her potential for success in this position. Please complete and return to Jennifer Schmidt, Benedictine College Counseling Services Associate Director, no later March 21, 2019**.**

Name of Applicant: _____

The above student has applied for the position of Ravens CARE Peer Support Leader, a leadership role on BC's campus. Ravens CARE Peer Supports receive in-depth, on-going training to prepare them support fellow students who're directly affected by Title IX and VOWA-related concerns as well as other serious challenges. CARE Peer supports and the students they serve are aware of the difference between professional counseling and the limitations of the support a peer is able to deliver. Students receive CARE Peer Support only after screening by a licensed mental health provider and demonstrating a commitment to ongoing professional counseling *in addition* to CARE Peer Support.

Please rate the candidate on the following skills to the best of your ability using the prompts provided below. Thank you for your time and earnest feedback!

1. In what capacity have you known the student? What general strengths and challenges have you observed with this applicant?

2. Please rate the applicant's skill level:

	Below Average	Average	Above Average	Superior	NA
Maturity	1	2	3	4	0
Integrity/ Trustworthiness with Sensitive Information	1	2	3	4	0
Communication Skills	1	2	3	4	0
Time Management	1	2	3	4	0
Work Ethic	1	2	3	4	0
Ability to Connect with Peers & Authorities	1	2	3	4	0

3. Do you perceive this applicant as capable of helping peers in distress (when operating under the close supervision by a licensed mental health provider)?

4. Do you perceive this applicant as being highly reliable and trustworthy, with whom fellow students can confide sensitive and private information?

Date: _____

Print name: _____ Signature: _____

Position/Title: _____ Contact #: _____

Please return to Jennifer Schmidt in BC Counseling Services by 5:00 p.m. on March 21, 2019.

You may send by campus mail or scan and email to jschmidt@benedictine.edu
THANK YOU FOR YOUR TIME AND HELP IN DEVELOPING the Ravens CARE Program!
General suggestions for CARE are always appreciated.

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